

ATTACHMENT A
List of Covered Positions

“Business Systems Integrator”			
Job Code	Job Title	Job Family	Job Level
3071	Business Systems Analyst II	Business Systems Analyst	3
3072	Business Systems Analyst III	Business Systems Analyst	4
3073	Sr Business Systems Analyst	Business Systems Analyst	5
3075	Staff Business Systems Analyst	Business Systems Analyst	6

“Field Technician”			
Job Code	Job Title	Job Family	Job Level
274	DNU - IT Resident, Fieldtech II	Corporate Operations Engineering	1
1012	DNU - IT Resident, Fieldtech	Corporate Operations Engineering	1

“Network Engineer”			
Job Code	Job Title	Job Family	Job Level
3002	Network Engineer II	Network Engineer	3
3003	Network Engineer III	Network Engineer	4
3004	Senior Network Engineer	Network Engineer	5
3006	Staff Network Engineer	Network Engineer	6
3009	Senior Staff Network Engineer	Network Engineer	7
3012	Network Engineer II (Surveillance)	Network Engineer	3
3013	Network Engineer III (Surveillance)	Network Engineer	4
3014	Senior Network Engineer (Surveillance)	Network Engineer	5
3017	Network Engineer I (Surveillance)	Network Engineer	2
3018	Network Engineer I (Corp)	Network Engineer	2
3319	DNU - Network Engineer I (Deployment)	DNU - Network Installation	2
3328	DNU - Network Engineer II (Deployment)	DNU - Network Installation	3
3329	DNU - Network Engineer III (Deployment)	DNU - Network Installation	4
3330	DNU - Senior Network Engineer (Deployment)	DNU - Network Installation	5

“Operations Engineer”			
Job Code	Job Title	Job Family	Job Level
234	Fixed Term Geo Operations Engineer	Corporate Operations Engineering	2
3465	Senior Corporate Operations Engineer	Corporate Operations Engineering	5
3471	DNU - Corporate Operations Engineer	Corporate Operations Engineering	1
3472	Corporate Operations Engineer I	Corporate Operations Engineering	2
3473	Corporate Operations Engineer II	Corporate Operations Engineering	3
3474	Corporate Operations Engineer III	Corporate Operations Engineering	4
3479	Executive Corporate Operations Engineer I	Corporate Operations Engineering	2
3480	Executive Corporate Operations Engineer II	Corporate Operations Engineering	3
3481	Executive Corporate Operations Engineer III	Corporate Operations Engineering	4
4702	Operations Engineer I	Technical Operations	1
4704	Operations Engineer II	Technical Operations	2
4706	Operations Engineer III	Technical Operations	3

“Product Manager”			
Job Code	Job Title	Job Family	Job Level
1765	Product Specialist Manager I	Sales - Product Specialists	5
1766	Product Specialist Manager II	Sales - Product Specialists	6
1767	Product Specialist Manager III	Sales - Product Specialists	7
5001	Associate Product Manager I A	Product Management	3
5002	Product Manager I	Product Management	4
5003	Product Manager II	Product Management	5
5004	Associate Product Manager II A	Product Management	3
5005	Product Manager III	Product Management	6
5006	Sr Product Manager	Product Management	7
5012	Group Product Manager	Product Management	7
5203	DNU - Business Product Manager I	Product Management	4
5204	DNU - Business Product Manager II	Product Management	5
5205	DNU - Business Product Manager III	Product Management	6
5206	DNU - Sr Business Product Manager	Product Management	7
5208	DNU - Group Business Product Manager	Product Management	7
6588	Associate Product Manager I B	Product Management	3
6589	Associate Product Manager II B	Product Management	3

“Product Marketing Manager”			
Job Code	Job Title	Job Family	Job Level
5101	Assoc Product Marketing Manager I	Product Marketing Manager	3
5102	Product Marketing Manager I	Product Marketing Manager	4
5103	Product Marketing Manager II	Product Marketing Manager	5
5104	Assoc Product Marketing Manager II	Product Marketing Manager	3
5105	Product Marketing Manager III	Product Marketing Manager	6
5106	Senior Product Marketing Manager	Product Marketing Manager	7
5108	Group Product Marketing Manager	Product Marketing Manager	7
25101	DNU - Assoc Product Marketing Manager I	Product Marketing Manager	3

“Project Manager”			
Job Code	Job Title	Job Family	Job Level
3934	Global Order Mgmt/Logistics Ops Project Manager I	VMO Order Management/Logistics	4
3935	Global Order Management/Logistics Ops Project Manager II	VMO Order Management/Logistics	5

“Site Reliability Software Engineer”			
Job Code	Job Title	Job Family	Job Level
1019	SWE-SRE II	Site Reliability Engineer - Software Engineer	3
1020	SWE-SRE III	Site Reliability Engineer - Software Engineer	4
1021	Mgr I,SWE-SRE	Site Reliability Engineer - Software Engineer	5
1022	Sr. SWE-SRE	Site Reliability Engineer - Software Engineer	5
1023	Mgr 11, SWE-SRE	Site Reliability Engineer - Software Engineer	6
1024	Staff SWE-SRE	Site Reliability Engineer - Software Engineer	6
1025	Mgr, SWE-SRE III	Site Reliability Engineer - Software Engineer	7
1026	Senior Staff SWE-SRE	Site Reliability Engineer - Software Engineer	7
3346	Principal Software Engineer - SRE	Site Reliability Engineer - Software Engineer	8

“Site Reliability Systems Engineer”			
Job Code	Job Title	Job Family	Job Level
1000	DNU - Mgr III, Sys Admin - SRE	Site Reliability Engineer - Sys	7
1029	DNU - Sys Admin-SRE II	Site Reliability Engineer – Sys	3
1030	DNU - Sys Admin-SRE III	Site Reliability Engineer – Sys	4
1032	DNU - Sr. Sys Admin-SRE	Site Reliability Engineer – Sys	5
1034	DNU - Staff Sys Admin-SRE	Site Reliability Engineer – Sys	6
2430	Principal SRE-SysEng	Site Reliability Engineer – Sys	8
10001	Mgr III, SRE-SysEng	Site Reliability Engineer – Sys	7
10282	SRE-SysEng I	Site Reliability Engineer – Sys	2
10291	SRE-SysEng II	Site Reliability Engineer – Sys	3
10301	SRE-SysEng III	Site Reliability Engineer – Sys	4
10311	Mgr I, SRE-SysEng	Site Reliability Engineer – Sys	5
10321	Senior SRE-SysEng	Site Reliability Engineer – Sys	5
10331	Mgr ISÈRE-SysEng	Site Reliability Engineer – Sys	6
10341	Staff SRE-SysEng	Site Reliability Engineer – Sys	6
10671	Senior Staff SRE-SysEng	Site Reliability Engineer - Sys	7

“Systems Administrator”			
Job Code	Job Title	Job Family	Job Level
2129	Systems Administrator I	Systems Admin	2
3503	Systems Administrator II	Systems Admin	3
3504	Systems Administrator III	Systems Admin	4
3506	Sr Systems Administrator	Systems Admin	5

“Technical Writer”			
Job Code	Job Title	Job Family	Job Level
3550	Technical Writer I	Technical Writers	2
3552	Technical Writer II	Technical Writers	3
3553	Technical Writer III	Technical Writers	4
3554	Senior Technical Writer	Technical Writers	5
3556	Staff Technical Writer	Technical Writers	6
3557	Sr Staff Technical Writer	Technical Writers	7

“UX Engineer”			
Job Code	Job Title	Job Family	Job Level
5567	UX Engineer I	UX Engineering	2
5569	UX Engineer II	UX Engineering	3
5570	UX Engineer III	UX Engineering	4
5571	Senior UX Engineer	UX Engineering	5
5572	Staff UX Engineer	UX Engineering	6
5582	Senior Staff UX Engineer	UX Engineering	7

“UX Researcher”			
Job Code	Job Title	Job Family	Job Level
3600	UX Researcher I	UX Researcher	2
3602	UX Researcher II	UX Researcher	3
3603	Sr. UX Researcher	UX Researcher	5
3605	UX Researcher III	UX Researcher	4
3607	Staff UX Researcher	UX Researcher	6
3609	Senior Staff UX Researcher	UX Researcher	7

“Technical Program Manager”			
Job Code	Job Title	Job Family	Job Level
1933	DNU - Technical Program Manager III	DNU - Sales - Technical Program Manager	5
3101	DNU - TPM - Associate Program Manager	Technical Program Management	2
3102	Technical Program Manager I	Technical Program Management	3
3103	Technical Program Manager II	Technical Program Management	4
3104	Technical Program Manager III	Technical Program Management	5
3105	Technical Program Manager V	Technical Program Management	7
3106	Technical Program Manager IV	Technical Program Management	6
6191	Google Cloud, Technical Program Manager II	Enterprise Technical Program Manager	3
6192	Google Cloud, Technical Program Manager III	Enterprise Technical Program Manager	4
6193	Google Cloud, Senior Technical Program Manager	Enterprise Technical Program Manager	5
6195	Google Cloud, Staff Technical Program Manager	Enterprise Technical Program Manager	6

“Program Manager”			
Job Code	Job Title	Job Family	Job Level
225	Fixed Term Associate Program Manager I	Program Manager	1
227	Fixed Term Associate Program Manager II	Program Manager	2
3140	Associate Program Manager	Program Manager	2
3142	Program Manager I	Program Manager	3
3143	Program Manager II	Program Manager	4
3144	Program Manager III	Program Manager	5
3145	Sr Program Manager I	Program Manager	6
3146	Sr Program Manager II	Program Manager	7
4331	Program Manager - Real Estate Specialist	Program Manager	3
6311	Google Cloud, Program Manager I	Enterprise Program Manager	2
6313	Google Cloud, Program Manager II	Enterprise Program Manager	3
6314	Google Cloud, Program Manager III	Enterprise Program Manager	4
6315	Google Cloud, Senior Program Manager	Enterprise Program Manager	5
6316	Google Cloud, Staff Program Manager	Enterprise Program Manager	6
6317	Google Cloud, Sr. Staff Program Manager	Enterprise Program Manager	7
6457	DNU - Google Cloud, Program Manager I - New Products	DNU - Temporary Company Plan	2
6458	DNU - Google Cloud, Program Manager II - New Products	DNU - Temporary Company Plan	3
6459	DNU - Google Cloud, Program Manager III - New Products	DNU - Temporary Company Plan	4
6460	DNU - Google Cloud, Senior Program Manager - New Products	DNU - Temporary Company Plan	5
6461	DNU - Google Cloud, Staff Program Manager - New Products	DNU - Temporary Company Plan	6
6463	DNU - Google Cloud, Sr. Staff Program Manager - New Products	DNU - Temporary Company Plan	7
6464	DNU - Google Cloud, Senior Staff Program Manager - New Products	DNU - Temporary Company Plan	7
6465	DNU - Google Cloud, Senior Staff Program Mgr - New Products	DNU - Temporary Company Plan	7

“Software Engineer, Sr. Software Engineer, Staff Software Engineer, Sr. Staff Software Engineer”			
Job Code	Job Title	Job Family	Job Level
3403	Software Engineer II	Software Engineer	3
3404	Software Engineer III	Software Engineer	4
3405	Senior Software Engineer	Software Engineer	5
3407	Staff Software Engineer	Software Engineer	6
3409	Senior Staff Software Engineer	Software Engineer	7
3411	Principal Software Engineer	Software Engineer	8
3413	Distinguished Software Engineer	Software Engineer	9
3721	Software Engineer, Tools and Infrastructure II	Software Engineer, Tools and Infrastructure	3
3722	Software Engineer, Tools and Infrastructure III	Software Engineer, Tools and Infrastructure	4
3723	Sr. Software Engineer, Tools and Infrastructure	Software Engineer, Tools and Infrastructure	5
3724	Staff Software Engineer, Tools and Infrastructure	Software Engineer, Tools and Infrastructure	6
3725	Sr Staff Software Engineer, Tools and Infrastructure	Software Engineer, Tools and Infrastructure	7
3995	DNU -MTS - Staff Software Engineer	ENG_MEMBER	6
4374	DeepMind Software Engineer II	DeepMind	3
4378	DeepMind Senior Staff Software Engineer	DeepMind	7
6565	Engineer I- Fixed Term	Software Engineer	2
0656	Resident Engineer II	Software Engineer	2

“Software Engineer Manager, Sr. Software Engineer Manager”			
Job Code	Job Title	Job Family	Job Level
3350	Engineering Manager I - SWE	Engineering Manager - SWE	5
3351	Engineering Manager II - SWE	Engineering Manager - SWE	6
3352	Engineering Manager III - SWE	Engineering Manager - SWE	7
3406	Mgr, Software Engineering I	Software Engineer Manager	5
3408	Mgr, Software Engineering II	Software Engineer Manager	6
3410	Mgr, Software Engineering III	Software Engineer Manager	7
3726	Mgr, Software Engineer, Tools and Infrastructure I	Software Engineer, Tools and Infrastructure	5
3727	Mgr, Software Engineer, Tools and Infrastructure II	Software Engineer, Tools and Infrastructure	6
3728	Mgr, Software Engineer, Tools and Infrastructure III	Software Engineer, Tools and Infrastructure	7

“Sr. Manager for Business Systems Integration”			
Job Code	Job Title	Job Family	Job Level
3074	Mgr. Business Systems Analyst I	Business Systems Analyst	5
3076	Mgr. Business Systems Analyst II	Business Systems Analyst	6
3078	Mgr. Business Systems Analyst III	Business Systems Analyst	7

“Account Executive”			
Job Code	Job Title	Job Family	Job Level
5269	DNU - Inside Sales Account Executive - Wildfire	Inside Sales - Wildfire	5
6400	Inside Sales Account Executive	Inside Sales	5

“Sales Representative”			
Job Code	Job Title	Job Family	Job Level
1971	Sales Representative II	Global Sales	4
1972	Sales Consultant	Global Sales	5
1973	Senior Sales Consultant	Global Sales	6
1974	DNU - Senior Sales Consultant II	Global Sales	7
2174	DNU -Inside Sales Representative	Commerce Inside Sales	3
5267	DNU - Inside Sales Representative - Wildfire	Inside Sales - WildFire	3
5268	DNU - Inside Sales Senior Representative - Wildfire	Inside Sales - WildFire	4
5332	PBS ONLY - Sales Representative I	Global Sales	3
6173	Google Cloud, Inside Sales Rep	Enterprise Inside Sales	3
6174	Google Cloud, Sr. Inside Sales Rep	Enterprise Inside Sales	4
6182	Google Cloud, Assoc Inside Sales Rep	Enterprise Inside Sales	2
6402	Inside Sales Representative	Inside Sales	3
6403	Inside Sales Senior Representative	Inside Sales	4

“Account Manager”			
Job Code	Job Title	Job Family	Job Level
1183	Google for Work, Renewal Account Manager I	Enterprise Renewals Manager	3
1184	Google for Work, Renewal Account Manager II	Enterprise Renewals Manager	4
2083	DNU -Creative Technical Account Manager II	Rich Media Creative Technical Account Manager	3
2084	DNU -Creative Technical Account Manager III	Rich Media Creative Technical Account Manager	4
2088	DNU -Team Lead, Creative Technical Account Manager	Rich Media Creative Technical Account Manager	4
2107	DNU -Ace Mgmt Associate (US)	Commerce Account Management	2
2109	DNU -Ace Manager	Commerce Account Management	3
2110	DNU -Snr Ace Manager	Commerce Account Management	4
2111	DNU -Principal Ace Manager	Commerce Account Management	5
2141	DNU - Technical Account Manager I	DNU - Technical Account Manager	2
5301	Associate Account Manager	Global Sales	2
5302	Account Manager	Global Sales	3
5303	Snr Account Manager	Global Sales	4
5304	Principal Account Manager	Global Sales	5
5305	Principal Account Manager II	Global Sales	6
6121	DNU - Technical Account Manager III	DNU - Technical Account Manager	4
6125	DNU - Senior Technical Account Manager	DNU - Technical Account Manager	5
6126	DNU - Staff Technical Account Manager	DNU - Technical Account Manager	6
6184	Google Cloud, Account Mgr I	Enterprise Direct Sales	4
6185	Google Cloud, Account Mgr II	Enterprise Direct Sales	5
6186	Google Cloud, Account Mgr III	Enterprise Direct Sales	6
6187	DNU - Google for Work, Senior Account Mgr	Enterprise Direct Sales	7
6249	DNU - Google for Work, Account Mgr IV	Enterprise Direct Sales	6
6250	DNU - Google for Work, Sr. Account Manager II	Enterprise Direct Sales	7
6251	Google Cloud, Sr. Account Manager III	Enterprise Direct Sales	7
6285	DNU - PSO Technical Account Manager II	PSO Technical Account Manager	3
6286	DNU - PSO Technical Account Manager III	PSO Technical Account Manager	4
6287	DNU - PSO Senior Technical Account Manager	PSO Technical Account Manager	5
6289	DNU - PSO Staff Technical Account Manager	PSO Technical Account Manager	6
7512	DNU - Associate Account Manager, OPG Sales	DNU - Online Partnership Group - Dedicated	3
7513	DNU - Account Manager, OPG Sales	DNU - Online Partnership Group - Dedicated	4
7514	DNU - Sr. Account Manager, OPG Sales	DNU - Online Partnership Group - Dedicated	5

“Enterprise Sales Operations Associate”			
Job Code	Job Title	Job Family	Job Level
1816	Sales Operations Associate	Sales - Sales Operations Core	3
1817	Sales Operations Senior Associate	Sales - Sales Operations Core	4
1854	Sales Operations Associate Lead	Sales - Sales Operations Core	5
6223	Google Cloud, Sales Operations Associate	Enterprise Sales Operations	3
6224	Google Cloud, Sales Operations Sr Associate	Sales - Sales Operations Core	4

Enterprise Sales Operations Coordinator”			
Job Code	Job Title	Job Family	Job Level
1852	Sales Operations Coordinator	Sales - Sales Operations Core	2
6239	Google Cloud, Sales Operations Coordinator (US)	Enterprise Sales Operations	2

“Sales Solution Senior Associate”			
Job Code	Job Title	Job Family	Job Level
2655	Sales Solution Senior Associate	Sales Solutions	3

“Preschool Teacher, Infant/Toddler Teacher”			
Job Code	Job Title	Job Family	Job Level
1497	Children's Center, Teacher I	Benefits - Child Care	1
1498	Children's Center, Teacher II	Benefits - Child Care	2
1499	Children's Center, Teacher III	Benefits - Child Care	3