

Attachment I

"Business Systems Integrator"				
Job Code	Job Title	Job Family	Job Level	Covered Position
3071	Business Systems Analyst II	Business Systems Analyst	3	X
3072	Business Systems Analyst III	Business Systems Analyst	4	X
3073	Sr. Business Systems Analyst	Business Systems Analyst	5	X
3075	Staff Business Systems Analyst	Business Systems Analyst	6	X

"Field Technician"				
Job Code	Job Title	Job Family	Job Level	Covered Position
274	DNU - IT Resident, Fieldtech III	Corporate Operations Engineering	1	X
1012	DNU - IT Resident, Fieldtech	Corporate Operations Engineering	1	X

"Network Engineer"				
Job Code	Job Title	Job Family	Job Level	Covered Position
3002	Network Engineer II	Network Engineer	3	X
3003	Network Engineer III	Network Engineer	4	X
3004	Senior Network Engineer	Network Engineer	5	X
3006	Staff Network Engineer	Network Engineer	6	X
3009	Senior Staff Network Engineer	Network Engineer	7	X
3012	Network Engineer II (Surveillance)	Network Engineer	3	X
3013	Network Engineer III (Surveillance)	Network Engineer	4	X
3014	Senior Network Engineer (Surveillance)	Network Engineer	5	X
3017	Network Engineer I (Surveillance)	Network Engineer	2	X
3018	Network Engineer I (Corp)	Network Engineer	2	X
3319	DNU - Network Engineer I (Deployment)	DNU - Network Installation	2	X
3328	DNU - Network Engineer II (Deployment)	DNU - Network Installation	3	X
3329	DNU - Network Engineer III (Deployment)	DNU - Network Installation	4	X
3330	DNU - Senior Network Engineer (Deployment)	DNU - Network Installation	5	X

Deposition Exhibit 503  
 PMA for Google: Buick  
 Date: October 11, 2018  
 Reporter: Jane Grossman, CSR No. 5225

## Attachment 1

"Operations Engineer"				
Job Code	Job Title	Job Family	Job Level	Covered Position
234	Fixed Term Geo Operations Engineer	Corporate Operations Engineering	2	X
3465	Senior Corporate Operations Engineer	Corporate Operations Engineering	5	X
3471	DNU - Corporate Operations Engineer	Corporate Operations Engineering	1	X
3472	Corporate Operations Engineer I	Corporate Operations Engineering	2	X
3473	Corporate Operations Engineer II	Corporate Operations Engineering	3	X
3474	Corporate Operations Engineer III	Corporate Operations Engineering	4	X
3479	Executive Corporate Operations Engineer I	Corporate Operations Engineering	2	X
3480	Executive Corporate Operations Engineer II	Corporate Operations Engineering	3	X
3481	Executive Corporate Operations Engineer III	Corporate Operations Engineering	4	X
4702	Operations Engineer I	Technical Operations	1	X
4704	Operations Engineer II	Technical Operations	2	X
4706	Operations Engineer III	Technical Operations	3	X

"Product Manager"				
Job Code	Job Title	Job Family	Job Level	Covered Position
1765	Product Specialist Manager I	Sales - Product Specialists	5	X
1766	Product Specialist Manager II	Sales - Product Specialists	6	X
1767	Product Specialist Manager III	Sales - Product Specialists	7	X
5001	Associate Product Manager I A	Product Management	3	X
5002	Product Manager I	Product Management	4	X
5003	Product Manager II	Product Management	5	X
5004	Associate Product Manager II A	Product Management	3	X
5005	Product Manager III	Product Management	6	X
5006	Sr Product Manager	Product Management	7	X
5012	Group Product Manager	Product Management	7	X
5203	DNU - Business Product Manager I	Product Management	4	X
5204	DNU - Business Product Manager II	Product Management	5	X
5205	DNU - Business Product Manager III	Product Management	6	X
5206	DNU - Sr Business Product Manager	Product Management	7	X
5208	DNU - Group Business Product Manager	Product Management	7	X
6588	Associate Product Manager I B	Product Management	3	X
6589	Associate Product Manager II B	Product Management	3	X

## Attachment 1

"Product Marketing Manager"				
Job Code	Job Title	Job Family	Job Level	Covered Position
5101	Assoc Product Marketing Manager I	Product Marketing Manager	3	X
5102	Product Marketing Manager I	Product Marketing Manager	4	X
5103	Product Marketing Manager II	Product Marketing Manager	5	X
5104	Assoc Product Marketing Manager II	Product Marketing Manager	3	X
5105	Product Marketing Manager III	Product Marketing Manager	6	X
5106	Senior Product Marketing Manager	Product Marketing Manager	7	X
5108	Group Product Marketing Manager	Product Marketing Manager	7	X
25101	DNU - Assoc Product Marketing Manager I	Product Marketing Manager	3	X

"Project Manager"				
Job Code	Job Title	Job Family	Job Level	Covered Position
3934	Global Order Mgmt/Logistics Ops Project Manager I	VMO Order Management/Logistics	4	X
3935	Global Order Management/Logistics Ops Project Manager II	VMO Order Management/Logistics	5	X

"Site Reliability Software Engineer"				
Job Code	Job Title	Job Family	Job Level	Covered Position
1019	SWE-SRE II	Site Reliability Engineer - Software Engineer	3	X
1020	SWE-SRE III	Site Reliability Engineer - Software Engineer	4	X
1021	Mgr I, SWE-SRE	Site Reliability Engineer - Software Engineer	5	X
1022	Sr. SWE-SRE	Site Reliability Engineer - Software Engineer	5	X
1023	Mgr II, SWE-SRE	Site Reliability Engineer - Software Engineer	6	X
1024	Staff SWE-SRE	Site Reliability Engineer - Software Engineer	6	X
1025	Mgr, SWE-SRE III	Site Reliability Engineer - Software Engineer	7	X
1026	Senior Staff SWE-SRE	Site Reliability Engineer - Software Engineer	7	X
3346	Principal Software Engineer - SRE	Site Reliability Engineer - Software Engineer	8	X

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"Site Reliability Systems Engineer"				
Job Code	Job Title	Job Family	Job Level	Covered Position
1000	DNU--Mgr III, SysAdmin-SRE	Site Reliability Engineer - Sys Eng	7	X
1029	DNU--Sys Admin-SRE II	Site Reliability Engineer - Sys Eng	3	X
1030	DNU--Sys Admin-SRE III	Site Reliability Engineer - Sys Eng	4	X
1032	DNU--Sr Sys Admin-SRE	Site Reliability Engineer - Sys Eng	5	X
1034	DNU--Staff Sys Admin-SRE	Site Reliability Engineer - Sys Eng	6	X
2430	Principal SRE-SysEng	Site Reliability Engineer - Sys Eng	8	X
10001	Mgr III, SRE-SysEng	Site Reliability Engineer - Sys Eng	7	X
10282	SRE-SysEng I	Site Reliability Engineer - Sys Eng	2	X
10291	SRE-SysEng II	Site Reliability Engineer - Sys Eng	3	X
10301	SRE-SysEng III	Site Reliability Engineer - Sys Eng	4	X
10311	Mgr I, SRE-SysEng	Site Reliability Engineer - Sys Eng	5	X
10321	Senior SRE-SysEng	Site Reliability Engineer - Sys Eng	5	X
10331	Mgr II, SRE-SysEng	Site Reliability Engineer - Sys Eng	6	X
10341	Staff SRE-SysEng	Site Reliability Engineer - Sys Eng	6	X
10671	Senior Staff SRE-SysEng	Site Reliability Engineer - Sys Eng	7	X

"Systems Administrator"				
Job Code	Job Title	Job Family	Job Level	Covered Position
2129	Systems Administrator I	Systems Admin	2	X
3503	Systems Administrator II	Systems Admin	3	X
3504	Systems Administrator III	Systems Admin	4	X
3506	Sr Systems Administrator	Systems Admin	5	X

"Technical Writer"				
Job Code	Job Title	Job Family	Job Level	Covered Position
3550	Technical Writer I	Technical Writers	2	X
3552	Technical Writer II	Technical Writers	3	X
3553	Technical Writer III	Technical Writers	4	X
3554	Senior Technical Writer	Technical Writers	5	X
3556	Staff Technical Writer	Technical Writers	6	X
3557	Sr Staff Technical Writer	Technical Writers	7	X

## Attachment 1

"UX Engineer"				
Job Code	Job Title	Job Family	Job Level	Covered Position
5567	UX Engineer I	UX Engineering	2	X
5569	UX Engineer II	UX Engineering	3	X
5570	UX Engineer III	UX Engineering	4	X
5571	Senior UX Engineer	UX Engineering	5	X
5572	Staff UX Engineer	UX Engineering	6	X
5582	Senior Staff UX Engineer	UX Engineering	7	X

"UX Researcher"				
Job Code	Job Title	Job Family	Job Level	Covered Position
3600	UX Researcher I	UX Researcher	2	X
3602	UX Researcher II	UX Researcher	3	X
3603	Sr. UX Researcher	UX Researcher	5	X
3605	UX Researcher III	UX Researcher	4	X
3607	Staff UX Researcher	UX Researcher	6	X
3609	Senior Staff UX Researcher	UX Researcher	7	X

"Technical Program Manager"				
Job Code	Job Title	Job Family	Job Level	Covered Position
1933	DNU - Technical Program Manager III	DNU - Sales - Technical Program Manager	5	X
3101	DNU - TPM - Associate Program Manager	Technical Program Management	2	X
3102	Technical Program Manager I	Technical Program Management	3	X
3103	Technical Program Manager II	Technical Program Management	4	X
3104	Technical Program Manager III	Technical Program Management	5	X
3105	Technical Program Manager V	Technical Program Management	7	X
3106	Technical Program Manager IV	Technical Program Management	6	X
6191	Google Cloud, Technical Program Manager II	Enterprise Technical Program Manager	3	X
6192	Google Cloud, Technical Program Manager III	Enterprise Technical Program Manager	4	X
6193	Google Cloud, Senior Technical Program Manager	Enterprise Technical Program Manager	5	X
6195	Google Cloud, Staff Technical Program Manager	Enterprise Technical Program Manager	6	X

## Attachment 1

"Program Manager"				
Job Code	Job Title	Job Family	Job Level	Covered Position
225	Fixed Term Associate Program Manager I	Program Manager	1	X
227	Fixed Term Associate Program Manager II	Program Manager	2	X
3140	Associate Program Manager	Program Manager	2	X
3142	Program Manager I	Program Manager	3	X
3143	Program Manager II	Program Manager	4	X
3144	Program Manager III	Program Manager	5	X
3145	Sr Program Manager I	Program Manager	6	X
3146	Sr Program Manager II	Program Manager	7	X
4331	Program Manager - Real Estate Specialist	Program Manager	3	X
6311	Google Cloud, Program Manager I	Enterprise Program Manager	2	X
6313	Google Cloud, Program Manager II	Enterprise Program Manager	3	X
6314	Google Cloud, Program Manager III	Enterprise Program Manager	4	X
6315	Google Cloud, Senior Program Manager	Enterprise Program Manager	5	X
6316	Google Cloud, Staff Program Manager	Enterprise Program Manager	6	X
6317	Google Cloud, Sr. Staff Program Manager	Enterprise Program Manager	7	X
6457	DNU - Google Cloud, Program Manager I - New Products	DNU - Temporary Company Plan	2	X
6458	DNU - Google Cloud, Program Manager II - New Products	DNU - Temporary Company Plan	3	X
6459	DNU - Google Cloud, Program Manager III - New Products	DNU - Temporary Company Plan	4	X
6460	DNU - Google Cloud, Senior Program Manager - New Products	DNU - Temporary Company Plan	5	X
6461	DNU - Google Cloud, Staff Program Manager - New Products	DNU - Temporary Company Plan	6	X
6463	DNU - Google Cloud, Sr. Staff Program Manager - New Products	DNU - Temporary Company Plan	7	X
6464	DNU - Google Cloud, Senior Staff Program Manager - New Products	DNU - Temporary Company Plan	7	X
6465	DNU - Google Cloud, Senior Staff Program Mgr - New Products	DNU - Temporary Company Plan	7	X

## Attachment 1

"Software Engineer, Sr. Software Engineer, Staff Software Engineer, Sr. Staff Software Engineer"				
Job Code	Job Title	Job Family	Job Level	Covered Position
3403	Software Engineer II	Software Engineer	3	X
3404	Software Engineer III	Software Engineer	4	X
3405	Senior Software Engineer	Software Engineer	5	X
3407	Staff Software Engineer	Software Engineer	6	X
3409	Senior Staff Software Engineer	Software Engineer	7	X
3411	Principal Software Engineer	Software Engineer	8	X
3413	Distinguished Software Engineer	Software Engineer	9	X
3721	Software Engineer, Tools and Infrastructure II	Software Engineer, Tools and Infrastructure	3	X
3722	Software Engineer, Tools and Infrastructure III	Software Engineer, Tools and Infrastructure	4	X
3723	Sr. Software Engineer, Tools and Infrastructure	Software Engineer, Tools and Infrastructure	5	X
3724	Staff Software Engineer, Tools and Infrastructure	Software Engineer, Tools and Infrastructure	6	X
3725	Sr Staff Software Engineer, Tools and Infrastructure	Software Engineer, Tools and Infrastructure	7	X
3995	DNV -MTS - Staff Software Engineer	ENG_MEMBER	6	X
4374	DeepMind Software Engineer II	DeepMind	3	X
4378	DeepMind Senior Staff Software Engineer	DeepMind	7	X
6565	Engineer I - Fixed Term	Software Engineer	2	X

"Software Engineer Manager, Sr. Software Engineer Manager"				
Job Code	Job Title	Job Family	Job Level	Covered Position
3350	Engineering Manager I - SWE	Engineering Manager - SWE	5	X
3351	Engineering Manager II - SWE	Engineering Manager - SWE	6	X
3352	Engineering Manager III - SWE	Engineering Manager - SWE	7	X
3406	Mgr, Software Engineering I	Software Engineer Manager	5	X
3408	Mgr, Software Engineering II	Software Engineer Manager	6	X
3410	Mgr, Software Engineering III	Software Engineer Manager	7	X
3726	Mgr, Software Engineer, Tools and Infrastructure I	Software Engineer, Tools and Infrastructure	5	X
3727	Mgr, Software Engineer, Tools and Infrastructure II	Software Engineer, Tools and Infrastructure	6	X
3728	Mgr, Software Engineer, Tools and Infrastructure III	Software Engineer, Tools and Infrastructure	7	X

## Attachment 1

"Sr. Manager for Business Systems Integration"				
Job Code	Job Title	Job Family	Job Level	Covered Position
3074	Mgr, Business Systems Analyst I	Business Systems Analyst	5	X
3076	Mgr, Business Systems Analyst II	Business Systems Analyst	6	X
3078	Mgr, Business Systems Analyst III	Business Systems Analyst	7	X

"Account Executive"				
Job Code	Job Title	Job Family	Job Level	Covered Position
5269	DNU - Inside Sales Account Executive - Wildfire	Inside Sales - WildFire	5	X
6400	Inside Sales Account Executive	Inside Sales	5	X

"Sales Representative"				
Job Code	Job Title	Job Family	Job Level	Covered Position
1971	Sales Representative II	Global Sales	4	X
1972	Sales Consultant	Global Sales	5	X
1973	Senior Sales Consultant	Global Sales	6	X
1974	DNU - Senior Sales Consultant II	Global Sales	7	X
2174	DNU - Inside Sales Representative	Commerce Inside Sales	3	X
5267	DNU - Inside Sales Representative - Wildfire	Inside Sales - WildFire	3	X
5268	DNU - Inside Sales Senior Representative - Wildfire	Inside Sales - WildFire	4	X
5332	PBS ONLY - Sales Representative I	Global Sales	3	X
6173	Google Cloud, Inside Sales Rep	Enterprise Inside Sales	3	X
6174	Google Cloud, Sr. Inside Sales Rep	Enterprise Inside Sales	4	X
6182	Google Cloud, Assoc Inside Sales Rep	Enterprise Inside Sales	2	X
6402	Inside Sales Representative	Inside Sales	3	X
6403	Inside Sales Senior Representative	Inside Sales	4	X



## Attachment 1

"Account Manager"				
Job Code	Job Title	Job Family	Job Level	Covered Position
1183	Google for Work, Renewal Account Manager I	Enterprise Renewals Manager	3	X
1184	Google for Work, Renewal Account Manager II	Enterprise Renewals Manager	4	X
2083	DNU - Creative Technical Account Manager II	Rich Media Creative Technical Account Manager	3	X
2084	DNU - Creative Technical Account Manager III	Rich Media Creative Technical Account Manager	4	X
2088	DNU - Team Lead, Creative Technical Account Manager	Rich Media Creative Technical Account Manager	4	X
2107	DNU - Acc. Mgmt Associate (US)	Commerce Account Management	2	X
2109	DNU - Acc Manager	Commerce Account Management	3	X
2110	DNU - Snr Acc Manager	Commerce Account Management	4	X
2111	DNU - Principal Acc Manager	Commerce Account Management	5	X
2141	DNU - Technical Account Manager I	DNU - Technical Account Manager	2	X
5301	Associate Account Manager	Global Sales	2	X
5302	Account Manager	Global Sales	3	X
5303	Snr Account Manager	Global Sales	4	X
5304	Principal Account Manager	Global Sales	5	X
5305	Principal Account Manager II	Global Sales	6	X
6121	DNU - Technical Account Manager III	DNU - Technical Account Manager	4	X
6125	DNU - Senior Technical Account Manager	DNU - Technical Account Manager	5	X
6126	DNU - Staff Technical Account Manager	DNU - Technical Account Manager	6	X
6184	Google Cloud, Account Mgr I	Enterprise Direct Sales	4	X
6185	Google Cloud, Account Mgr II	Enterprise Direct Sales	5	X
6186	Google Cloud, Account Mgr III	Enterprise Direct Sales	6	X
6187	DNU - Google for Work, Senior Account Mgr	Enterprise Direct Sales	7	X
6249	DNU - Google for Work, Account Mgr IV	Enterprise Direct Sales	6	X
6250	DNU - Google for Work, Sr. Account Manager II	Enterprise Direct Sales	7	X
6251	Google Cloud, Sr. Account Manager III	Enterprise Direct Sales	7	X
6285	DNU - PSO Technical Account Manager II	PSO Technical Account Manager	3	X
6286	DNU - PSO Technical Account Manager III	PSO Technical Account Manager	4	X
6287	DNU - PSO Senior Technical Account Manager	PSO Technical Account Manager	5	X
6289	DNU - PSO Staff Technical Account Manager	PSO Technical Account Manager	6	X
7512	DNU - Associate Account Manager, OPG Sales	DNU - Online Partnership Group - Dedicated	3	X
7513	DNU - Account Manager, OPG Sales	DNU - Online Partnership Group - Dedicated	4	X
7514	DNU - Sr. Account Manager, OPG Sales	DNU - Online Partnership Group - Dedicated	5	X

## Attachment 1

"Enterprise Sales Operations Associate"				
Job Code	Job Title	Job Family	Job Level	Covered Position
1816	Sales Operations Associate	Sales - Sales Operations Core	3	X
1817	Sales Operations Senior Associate	Sales - Sales Operations Core	4	X
1854	Sales Operations Associate Lead	Sales - Sales Operations Core	5	X
6223	Google Cloud, Sales Operations Associate	Enterprise Sales Operations	3	X
6224	Google Cloud, Sales Operations Sr Associate	Enterprise Sales Operations	4	X

"Enterprise Sales Operations Coordinator"				
Job Code	Job Title	Job Family	Job Level	Covered Position
1852	Sales Operations Coordinator	Sales - Sales Operations Core	2	X
6239	Google Cloud, Sales Operations Coordinator (US)	Enterprise Sales Operations	2	X

"Sales Solution Senior Associate"				
Job Code	Job Title	Job Family	Job Level	Covered Position
2655	Sales Solution Senior Associate	Sales Solutions	3	X

"Preschool Teacher, Infant/Toddler Teacher"				
Job Code	Job Title	Job Family	Job Level	Covered Position
1497	Children's Center Teacher I	Benefits - Child Care	1	X
1498	Children's Center Teacher II	Benefits - Child Care	2	X
1499	Children's Center Teacher III	Benefits - Child Care	3	X